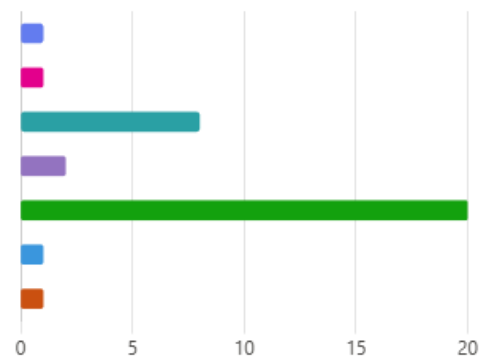


Staff Survey 2025-26 – 37 responses

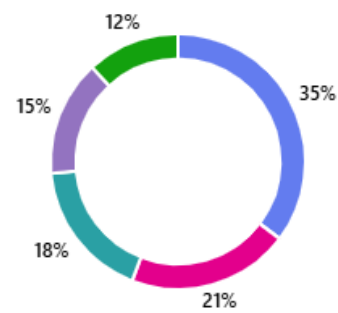
2. Staff role

Member of SLT	1
Pathway lead	1
Teacher	8
HLTA	2
Teaching assistant	20
Admin staff	1
Site staff	1



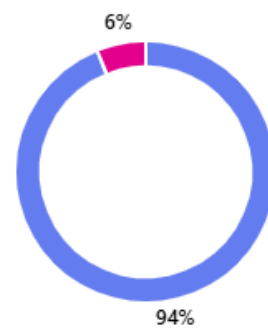
3. Pathway

Multisensory	12
Engagement	7
Progression	6
Functional	5
N/A	4



4. I am proud to be a member of staff at Kemball

Strongly agree	31
Agree	2
Disagree	0
Strongly disagree	0



5. Children feel safe at Kemball

Strongly agree	31
Agree	3
Disagree	0
Strongly disagree	0



6. If you have said that pupils may not be safe at this school please can you tell us why this is?

0
Responses

0 responses submitted

...

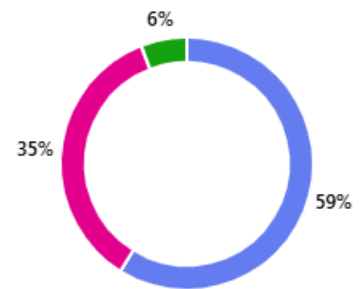
7. Behaviour is good at this school

Strongly agree	14
Agree	20
Disagree	0
Strongly disagree	0



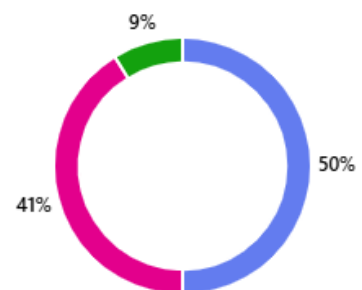
8. The behaviour of pupils is consistently managed well in my class

Strongly agree	20
Agree	12
Disagree	0
Strongly disagree	0
N/A	2



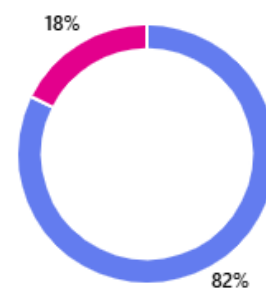
9. The behaviour of pupils is consistently well managed within the pathway that I work in

Strongly agree	17
Agree	14
Disagree	0
Strongly disagree	0
N/A	3



10. Leaders support staff well in managing behaviours

Strongly agree	28
Agree	6
Disagree	0
Strongly disagree	0



11. Please share reasons for your answer (optional)

[More details](#)

10

Responses

Latest Responses

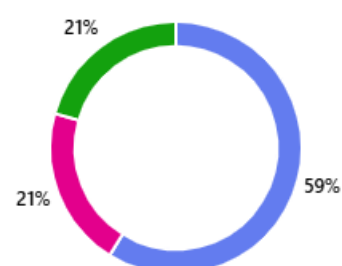
...

7 respondents (70%) answered support for this question.

teacher pathway Behaviour plans staff and staff SLT are in classes extra support
ideas and strategies Behaviour SLT classes behaviours have been consistent
supportive for the staff SLT are supportive available advice and support support and advice pathway team
supply staff Great support different ideas

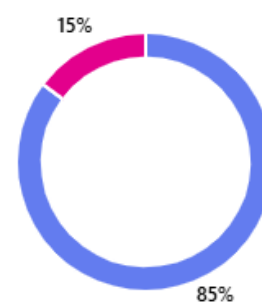
12. The school deals effectively with any cases of bullying of pupils

Strongly agree	20
Agree	7
Disagree	0
Strongly disagree	0
Don't know	7



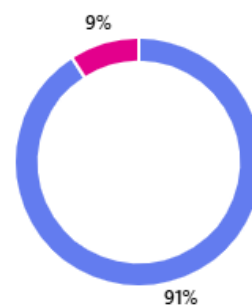
13. The school is effective in supporting pupils' well-being

Strongly agree	29
Agree	5
Disagree	0
Strongly disagree	0
Don't know	0



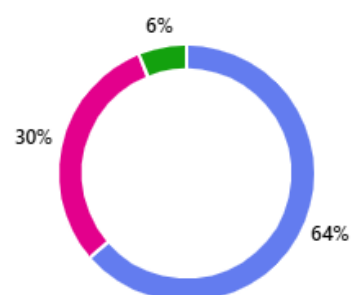
14. Leaders enable staff to support all pupils (including those who are disadvantaged, those with special educational needs and/or disabilities and those who are known or previously known to social care)

● strongly agree	30
● Agree	3
● Disagree	0
● Strongly disagree	0
● Don't know	0



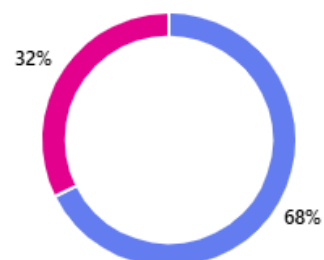
15. When pupils lack key skills, leaders take quick action to address them

● Strongly agree	21
● Agree	10
● Disagree	0
● Strongly disagree	0
● Don't know	2



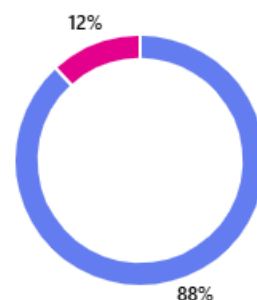
16. Leaders ensure I have the professional development I need to make me more effective in my work

● Strongly agree	23
● Agree	11
● Disagree	0
● Strongly disagree	0
● Don't know	0



17. The school is led and well managed

Strongly agree	30
Agree	4
Disagree	0
Strongly disagree	0



18. Please share reasons for your choice (optional)

4 Responses

ID ↑	Name	Responses
1	anonymous	Incredible management team and colleagues who also offer great support when needed
2	anonymous	Such a supportive school.
3	anonymous	Lots of support for the staff and pupils from leaders and outside agencies. CPD is managed well and we have everything that we need to support the pupils
4	anonymous	I feel Kemball is a happy and supportive place to work and be!

19. Leaders take workload into account

Strongly agree	19
Agree	14
Disagree	0
Strongly disagree	0
N/A	1



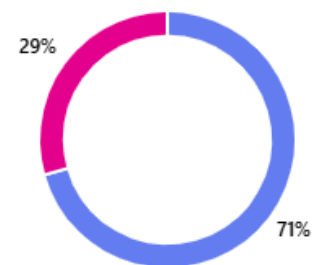
20. Please share the reasons for your answer (optional)

2 Responses

ID ↑	Name	Responses
1	anonymous	Significant reduction in marking over the last few years, streamlining of the planning documents, moving to cloud based system makes information more accessible etc
2	anonymous	Always refining and reducing work load taking teachers and pathway leads suggestions onboard. Teachers can now have PPA at home if they would like to.

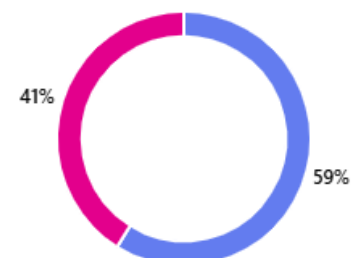
21. I feel well supported working in this school

● Strongly agree	24
● Agree	10
● Disagree	0
● Strongly disagree	0



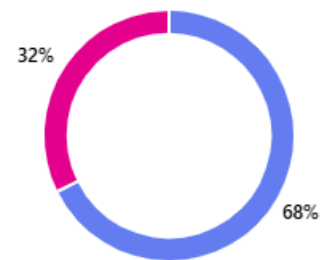
22. All staff are treated fairly and with respect at this school

● Strongly agree	20
● Agree	14
● Disagree	0
● Strongly disagree	0



23. Leaders and managers are considerate of my well being

Strongly agree	23
Agree	11
Disagree	0
Strongly disagree	0



24. Please list the things that you feel that the school does well

20 Responses

ID ↑	Name	Responses
1	anonymous	Warm & welcoming environment Works collaboratively with outside agencies to help meet the needs of the students. MHWB hrs for staff. Works well with parents - positive relationships and communication with parents- coffee mornings, ROCKS group, class Dojo, etc Good communication with staff, introduction of TEAMS, regular pathway meetings, staff meetings etc
2	anonymous	Due to personal circumstances, I have had a lot of support from colleagues and management to help support my everyday workload. Children are consistently happy and enjoy attending Kemball. Kemball provides opportunities for children to thrive in education, out in the community and preparation for adulthood.
3	anonymous	Supporting the staff when needed
4	anonymous	Supporting pupils Supporting Staff Well being CPD Adapting and changing how the classroom runs and then supporting staff with this.
5	anonymous	/
6	anonymous	Supports staff promotes learning opportunities for both staff and pupils
7	anonymous	good communication tidy environment
8	anonymous	The school has a very supportive and welcoming ethos, and we have seen big changes recently that are having a positive impact on pupil engagement and staff well-being and workload.
9	anonymous	Supporting with further development Ideas at making the curriculums better

10	anonymous	Focussed on regulation and supporting pupils Lots of support from subject leaders and external agencies/companies to ensure that staff know what they need to do. E.g. physio, OT, RWI training, VI, HI, etc
11	anonymous	I feel pupils and staff are constantly supported and their voices heard. Pupils are given a variety of differentiated experiences and independence promoted!
12	anonymous	We have 4 defined pathways that meet the needs of all pupils to ensure that every child thrives ready for their next stage of education. All staff know their pupils well and have high expectations to get the best from them.
13	anonymous	Care and compassion of the pupils. Giving pupils the opportunity to reach full potential.
14	anonymous	Supports pupils, their families and staff Provides a positive learning environment Listens to feedback
15	anonymous	Listen to concerns and act on them without judgement
16	anonymous	Teamwork - working together and helping each other when needed/asked. Looking out for one another - staff are quick to support each other with various wants/needs.
17	anonymous	Very supportive leadership when extra support is needed with behaviours and leaders are approachable and very present within the school.
18	anonymous	I have spoken to SLT about my Mental health and felt like I had been listened to and shown channels of helping me through.
19	anonymous	pupil support